

# 10 Keys to Powerful Faculty Growth

5 powerful traits from great professional growth programs.

Each used with People and Plans.

Results in *10 Keys*, researched and designed especially for Christian schools.

## TRAITS



**Faculty Respected**



**Growth Pursued**



**Community Active**



**Mission Commitment**



**Intentional Leadership**

## PEOPLE

**1**

**Trust Created.** Trust is foundational: peer-peer and peer-supervisor. Show care, listen, integrity, truth in love.

**3**

**Culture Discontent.** Shared desire for growth in knowledge, skills, and love. "Holy Discontent." Model it. Expect it.

**5**

**Collaboration Common.** Open dialogue, peer visits, learning communities, caring and supporting one another.

**7**

**Call Affirmed.** Confidence in God's provision overcomes obstacles and feeds growth. Right place, right time, right gifts. God.

**9**

**Leadership Disciplined.** Leader priority on learning, especially principal role as learning leader more than anything else.

## PLANS

**2**

**Adult Characteristics.** Treat as adults with choice, problem based, Personal Growth Plans, responsibility, and more.

**4**

**Differentiation Used.** Maximum growth using individual needs, styles, and levels of professional stature. Not treated the same.

**6**

**Varied Tools.** Using giftedness of each other, embed a range such as mentors, reflection, sharing, walk-throughs, trips, ideas from faculty.

**8**

**Learning Focus.** When time and effort is seen helping learning of students, faculty is motivated and committed. Hoops hurt.

**10**

**Time Leveraged.** Qualified faculty given roles to help lead learning such as department heads, mentors, and presenters. Multiplies leader's reach.



*10 Keys to Powerful Faculty Growth: A Supervisor's Manual* provides researched and tested ideas, designed for Christian schools. Part 1 explores biblical concepts of supervision for growth. Part 2 explains the 10 Keys to Powerful Faculty Growth in detail. Available from Amazon in summer 2020. For more in information, go to <http://rootedschools.org/10keys>.

