

10 Keys to Powerful Faculty Growth

5 powerful traits from great professional growth programs.

Each used with People and Plans.

Results in 10 Keys, researched and designed especially for Christian schools.

TRAITS



Faculty Respected



Growth Pursued



Community Active



Mission Commitment



Intentional Leadership

PEOPLE

1

Trust Created. Trust is foundational: peer-peer and peer-supervisor. Show care, listen, integrity, truth in love.

3

Culture Discontent. Shared desire for growth in knowledge, skills, and love. "Holy Discontent." Model it. Expect it.

5

Collaboration Common. Open dialogue, peer visits, learning communities, caring and supporting one another.

7

Call Affirmed. Confidence in God's provision overcomes obstacles and feeds growth. Right place, right time, right gifts. God.

9

Leadership Disciplined. Leader priority on learning, especially principal role as learning leader more than anything else.

PLANS

2

Adult Characteristics. Treat as adults with choice, problem based, Personal Growth Plans, responsibility, and more.

4

Differentiation Used. Maximum growth using individual needs, styles, and levels of professional stature. Not treated the same.

6

Varied Tools. Using giftedness of each other, embed a range such as mentors, reflection, sharing, walk-throughs, trips, ideas from faculty.

8

Learning Focus. When time and effort is seen helping learning of students, faculty is motivated and committed. Hoops hurt.

10

Time Leveraged. Qualified faculty given roles to help lead learning such as department heads, mentors, and presenters. Multiplies leader's reach.



10 Keys to Powerful Faculty Growth: A Supervisor's Manual provides researched and tested ideas, designed for Christian schools. Part 1 explores biblical concepts of supervision for growth. Part 2 explains the 10 Keys to Powerful Faculty Growth in detail. Available from Amazon in 2024. For more in information, go to <http://rootedschools.org/10keys>.

